

Office of the Legislative Secretary
Senator Tina Rosales Milla Barnes
Date 9-12-13
Time 9:30
Received by



BEFORE THE
GUAM CIVIL SERVICE COMMISSION



32-13-776

9-12-13
10:05am
Received

IN THE MATTER OF:

TERESITA LEON GUERRERO, ET AL.,

Employee,

vs.

UNIVERSITY OF GUAM,

Management.

MERIT BONUS
CASE NO. 12-MB-01

DECISION AND JUDGMENT

2013 SEP 12 AM 10:35 AM

This matter came before the Civil Service Commission on August 20, 2013, for hearing on findings related to the investigation of the University of Guam's failure to remit payment to Teresita Leon Guerrero and twenty other classified employees of the University pursuant to 4 G.C.A. § 6203, which requires bonus payments to employees who perform outstanding work. Larry Gamboa, the University's Chief Human Resource Officer, and its Legal Counsel Victoria Renacia, appeared on its behalf. Ms. Leon Guerrero represented herself as well as the twenty other classified employees.

Over the course of the investigation, the University, which had earlier reported to the Commission that it was working diligently to identify a funding source to complete the payout of the bonuses, finally did pay the same out to the complaining employees. Ms. Leon Guerrero informed the Commission that she was satisfied that the University had addressed her concerns and the concerns of her colleagues. Having found no further reason to continue investigation into this matter, the Commission now dismisses this case as the issues raised are now moot.

SO ORDERED THIS 10th DAY OF SEPTEMBER 2013 as determined by a vote of 7-0 on August 20, 2013.

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Not present

LUIS R. BAZA
Chairman

[Signature]

MANUEL R. PINAUIN
Vice Chairman

[Signature]

PRISCILLA T. TUNCAP
Commissioner

[Signature]

LOURDES HONGYEE
Commissioner

[Signature]

EDITH C. PANGELINAN
Commissioner

Not Present

JOHN SMITH
Commissioner

[Signature]

DANIEL D. LEON GUERRERO
Commissioner